

Foster School District

Policy # 4114.1

No Smoking Policy

1. Effective October 30, 1986, there shall be no smoking in facilities occupied or operated by the Town of Foster School Department including those facilities that are presently or in the future may be leased.
2. Smoking is not permitted at meetings or conferences held in any school facilities.
3. There shall be no smoking in private offices. Visitors to private work areas must honor this policy
4. Consistent with State law, smoking is not permitted. "No smoking" signs shall be posted in all school buildings in the Town of Foster.
5. Enforcement of the Town of Foster School Department no smoking policy shall be placed as a responsibility on all employees in order to make the policy most equitable and effective
6. Unresolved complaints or problems related to employee smoking practices must be referred to the Superintendent of Schools or the School Committee. All complaints to the School Committee must be filed with the School Committee Clerk and must be in writing.
7. The Superintendent and School Committee will continue to monitor non-smoking situations in the school buildings and make additional recommendations as appropriate to promote and protect the health of School Department employees.
8. The Town of Foster School Department non-smoking policy and a copy of the State law relating to the "Rhode Island Workplace Smoking Pollution Control Act" shall be distributed to all School Department employees.

Adopted: 30 October 1986

Reviewed: 19 December 2006